

NEVADA LEGISLATIVE COUNSEL BUREAU RESEARCH DIVISION

SENIOR RESEARCH TECHNICIAN

(Temporary Session Hire)

Carson City, Nevada Salary up to \$76,608 (employee/employer paid retirement plan)

The Legislative Counsel Bureau (LCB) is seeking a diverse pool of qualified applicants for the position of Senior Research Technician within the Research Division for the upcoming legislative session. The LCB is a nonpartisan, legislative service agency that provides professional, technical and administrative support to the Nevada Legislature, which convenes biennially in odd-numbered years for 120-day sessions and for rare special sessions during the interim periods. The Research Division provides high-quality policy analysis, research support and other essential assistance to the Nevada Legislature, individual legislators, legislative committees and constituents. This is a temporary, full-time position located in Carson City, Nevada. Following the legislative session, there may be an opportunity for this position to transition into a permanent role.

Position Description: Under the general supervision of the Manager of Research Policy Assistants, the Senior Research Technician will handle phone inquiries and perform tasks, such as copying, printing, faxing, mailing, and other administrative duties required by the Research Division. Responsibilities of the Senior Research Technician may include, without limitation:

- Managing incoming phone calls and directing inquiries appropriately and providing information as needed;
- Operating office equipment, including copy machines, computers, facsimile machines, printers and other necessary equipment;
- Printing and copying documents as required, maintaining high-quality standards;
- Assembling and preparing documents for distribution;
- Receiving, sorting and delivering mail and packages;
- Ensuring the availability of necessary office supplies;
- Upholding strict confidentiality regarding sensitive discussions and confidential information; and
- Performing other duties as assigned.

Minimum Qualifications: The Senior Research Technician will be selected with special preference given to the candidate's training, experience and aptitude in the fields of customer service and clerical support. A qualified candidate must have: (1) a high school diploma/GED; (2) at least two years of general office or clerical experience; and (3) at least two years of experience with Microsoft Office Suite.

The ideal candidate will demonstrate:

- Strong organizational skills and the ability to effectively multitask;
- Superior attention to detail with strong communication, grammar and spelling skills;
- The ability to work independently with little or no additional training;
- Reliability, self-motivation, flexibility and adaptability;
- The ability to operate typical office equipment, such as phone systems, copy machines and computers;
- The capability to prioritize tasks, meet deadlines and work efficiently under stressful conditions; and
- A commitment to maintaining the confidentiality of documents and communications.

Salary: The annual salary for this position is based upon a Grade 30, which has a salary range of \$52,200 to \$76,608 under the employee/employer-paid retirement option. An employer-paid contribution plan is also available with a reduced salary in lieu of an employee contribution. Actual starting salary will be based on experience.

Benefits: The benefits include the accrual of paid annual leave and sick leave, health insurance and membership in the State's retirement plan. For additional information on the retirement options and benefits, please visit the <u>Public Employees' Retirement System of Nevada</u>. For a description of the current health, dental and vision benefits, please visit the <u>Nevada Public Employees' Benefits Program</u>. Other optional benefits are also available, including a deferred compensation program.

Working Conditions: The work is performed in a typical office environment in a professional setting. Overtime is required during legislative sessions and certain other periods as necessary to meet the demands of the Legislature. When overtime is worked, the Senior Research Technician may earn compensatory time that can be taken at a later date or be paid for the overtime, consistent with the LCB Rules and Policies and subject to budgetary limits.

Application Process: All applicants who meet the minimum qualifications may apply by submitting a <u>LCB Employment Application</u>, cover letter and current resume via email to <u>LCBHR</u>-jobs@lcb.state.nv.us or by mail to:

Legislative Counsel Bureau Attn: Human Resources 401 South Carson Street Carson City, Nevada 89701-4747

Applications will be accepted on a rolling basis and the application period will remain open until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process.

The Legislative Counsel Bureau is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion or belief, national origin or ancestry, age, sex, sexual orientation, gender identity or expression, disability, pregnancy, domestic partnership, political affiliation, genetic information, or compensation history, or any other

characteristic protected by applicable law. The Legislative Counsel Bureau will not tolerate discrimination or harassment based on any of these characteristics, nor will it tolerate unlawful retaliation. Applicants may contact LCBHR@lcb.state.nv.us to request reasonable accommodations to participate in the hiring process and will not be disqualified from consideration based upon such requests.

(Revised 10/28/2024)